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Sea and IMDA Partner to Create 500 Tech Job Opportunities

*TeSA initiative will see Shopee hire and train Singaporeans
to develop local tech talent*

Singapore, 2 October 2020 – The Infocomm Media Development Authority (IMDA) and Sea Limited (Sea) today signed the memorandum of intent for a new programme to hire and train 500 Singaporeans.

The programme, when implemented, will be the largest ever TechSkills Accelerator (TeSA) Company-Led Training (CLT) programme by a Singapore-based company, and signals how the Singapore economy can recover strongly from COVID-19, through companies applying digitalisation to create job and training opportunities for Singaporeans. This programme will also boost the trainees' employment and employability outcomes as part of the broader SGUnited Jobs and Skills efforts. The signing of the memorandum of intent between the two organisations was witnessed by Minister for Communications and Information S Iswaran.

Minister for Communications and Information S Iswaran said, "In these challenging times, the Government's priority is to create good jobs for Singaporeans. In particular, we want to ensure that we have a strong pipeline of local tech talent equipped with the skills to secure new opportunities in the Digital Economy. Partnerships with the industry players is key. For example, this collaboration with Sea Limited (Sea) is timely as it will help some 500 Singaporeans acquire the requisite skills to further their career in the ICT sector, which remains a bright spot in our economy. It also signals the scale and ambition of our ongoing national effort to create jobs and training opportunities for all Singaporeans in our economic recovery from COVID-19. I urge more companies to come forward and join us in this concerted effort."

Forrest Li, Chairman and Group CEO, Sea, said, "As a global consumer internet company born and bred in Singapore, we are honoured to partner with IMDA on this important initiative. This programme not only creates 500 highly-skilled, technical roles at Sea and Shopee for Singaporeans at all stages of their careers, but also ensures that these talents can access training and development opportunities to build thriving long-term careers in the ICT sector. In line with our mission to better the lives of consumers and small businesses through technology, we are committed to empowering our local communities to take full advantage of the opportunities presented by the growth of the digital economy."

Lim Teck Yong, Head of Regional Operations and People Team, Shopee, said, "As a homegrown tech company, we see tremendous growth opportunities in Singapore and the region. As we broaden and deepen our technology capabilities, we aspire to engage talent from diverse backgrounds, develop a strong pipeline of local tech talent and upskill our employees by equipping them with the relevant skills to succeed in today's digital economy. With this, Shopee is excited to embark on this new programme under the TeSA initiative, and contribute to the current employment landscape. This partnership with the Singapore Government enables us to continue investing ahead of demand and do our part to support our local communities during this period."

The programme will benefit 500 Singaporeans, comprising 400 entry-level and 100 mid-career (i.e. with more than three years of working experience) jobseekers. Trainees will undergo six months of on-the-job



or instructor-led structured training at the Singapore-based global consumer internet company's e-commerce arm, Shopee, in areas such as Product Management, Software Engineering and User Experience Design.

All trainees will get a mentor/project advisor within the same department, who will support their journey and to help them improve their knowledge and skills. Through the course of training provided by Shopee, trainees will acquire foundational and specialist skills, occupational knowledge as well as get hands-on experience in project work.

Trainees who complete the programme will be equipped for success in the e-commerce and tech industry, ready to take on roles such as Data/Business Analysts, Product Managers, Software Engineers and UI/UX Designers. Trainees will receive a monthly salary while undergoing training, providing them the assurance of being employed in a paid job while attending training for in-demand tech skills and gaining job experience. All suitable trainees that complete the training will be employed by the business entities under Sea, which include Shopee Singapore and Garena Online.

Shopee, which opened its regional HQ in Singapore in 2019, has also conducted a range of workshops and bootcamps such as Shopee Code League that seeks to train and develop local tech talent. More information on Sea's talent programmes is available on <https://career.seagroup.com/>

To find out more about IMDA's TeSA initiative, please visit: go.gov.sg/tesa

About Sea Limited

Sea Limited (NYSE: SE) is a leading global consumer internet company founded in Singapore in 2009. Our mission is to better the lives of consumers and small businesses with technology. We operate three core businesses across digital entertainment, e-commerce, as well as digital payments and financial services, known as Garena, Shopee, and SeaMoney, respectively. Garena is a leading global online games developer and publisher. Shopee is the largest pan-regional e-commerce platform in Southeast Asia and Taiwan. SeaMoney is a leading digital payments and financial services provider in Southeast Asia.

About Shopee

Shopee is the leading e-commerce platform in Southeast Asia and Taiwan. It was launched in 7 markets in 2015 to connect consumers, sellers, and businesses in the region. Shopee offers an easy, secure, and engaging experience that is enjoyed by millions of people daily. It offers a wide product assortment, supported by integrated payments and logistics, as well as popular entertainment features tailored for each market. Shopee is also a key contributor to the region's digital economy with a firm commitment to helping brands and entrepreneurs succeed in e-commerce.

Shopee is a part of Sea Limited (NYSE:SE), a leading global consumer internet company. In addition to Shopee, Sea's other core businesses include its digital entertainment arm, Garena, and digital financial services arm, SeaMoney. Sea's mission is to better the lives of consumers and small businesses with technology.



About Infocomm Media Development Authority (IMDA)

The Infocomm Media Development Authority (IMDA) leads Singapore's digital transformation with infocomm media. To do this, IMDA will develop a dynamic digital economy and a cohesive digital society, driven by an exceptional infocomm media (ICM) ecosystem – by developing talent, strengthening business capabilities, and enhancing Singapore's ICM infrastructure. IMDA also regulates the telecommunications and media sectors to safeguard consumer interests while fostering a pro-business environment, and enhances Singapore's data protection regime through the Personal Data Protection Commission. For more news and information, visit www.imda.gov.sg or follow IMDA on Facebook [IMDAsg](#) and Twitter [@IMDAsg](#).

About Digital Industry Singapore

Digital Industry Singapore (DISG) is a joint office between EDB, ESG and IMDA, established to support the growth of the technology sector in Singapore. We will leverage our parent agencies' resources and networks in industry development, market access, capability development and policy formulation to promote growth in the sector by working closely with global technology leaders and fast-growing local companies. Our mission is to establish Singapore as a global-Asia technology hub with deep capabilities, strong infrastructure and a vibrant ecosystem of local and global enterprises, from which new products, services, business models and partnerships are created for Asia and beyond.

About TechSkills Accelerator (TeSA)

An initiative of SkillsFuture, TechSkills Accelerator (TeSA) aims to build and develop a skilled Information and Communications Technology (ICT) workforce for Singapore's digital economy. TeSA is driven by the Infocomm Media Development Authority (IMDA) and in collaboration with the industry, SkillsFuture Singapore, Workforce Singapore and the National Trades Union Congress. IMDA takes an integrated approach to ICT skills acquisition and practitioner training, enabling professionals to acquire the relevant in-demand skills. To find out more about TeSA, please visit go.gov.sg/tesa

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